

**CITY COMMISSION  
GOALS AND OBJECTIVES  
2018-2019  
(Revised 4/6/18)**

**I. ECONOMIC DEVELOPMENT**

- A. Continue efforts to attract jobs to the community that offer higher wages and that diversify the city's economic base. Support key job growth through a variety of mechanisms including TIF's, Tax Abatements, and Incentive Grants.
- B. Continue collaboration with community partners, including but not limited to the County, Chamber, CIC, School Systems, Foundations, Colleges, Universities and private businesses to promote Springfield, improve workforce skills and expand economic opportunities.
- C. Continue to develop strategies that lead to the strengthening and growth of the I-70/South Limestone corridor, downtown and residential neighborhoods.

**II. IMPROVED QUALITY OF LIFE**

- A. Community Development.
  - 1. Complete a comprehensive housing market analysis in the City of Springfield to help guide future priorities and opportunities.
  - 2. Initiate housing and neighborhood development with deliberate focus on areas we can substantively impact and continue this program using the information from the market analysis.
  - 3. Support new housing development using a variety of tools such as residential TIF's, housing incentives, CRA's and more.
  - 4. Continue neighborhood Code Enforcement and housing demolition programs.
- B. Reinstitute a Safe Streets Task Force per our levy commitments to help combat illegal drugs and crime in the community through enforcement, education and prevention.
- C. Continue street improvements per our levy commitments. Bid and manage the 2018 neighborhood street paving projects and begin working on the 2019 program. Hold forums throughout the city explaining reasons

for the 2018-2019 street priorities; explain the factors that impact 2020 and future priorities; and solicit input from the residents about their priorities.

- D. Continue investing in new and existing public infrastructure (water, sewer, storm water, public utilities, etc.) Plan, develop, bid and manage ODOT, OPWC, water, sewer and storm water projects.
  - 1. Hold commission work session on storm water programs and CSO compliance, including greenspace opportunities and related topics.

### **III. MORE VIBRANT DOWNTOWN**

- A. Improve available parking in downtown. Assemble funding and formally pursue downtown parking deck/garage options for implementation.
- B. Encourage and promote Downtown activities (events, retail, plaza and playground) as well as businesses wanting to locate downtown. Encourage and support downtown residential living options.

### **IV. IMPROVE CORRIDORS**

- A. Initiate preliminary design plans for the recently completed S. Limestone corridor study.
- B. Create a Code Enforcement strategy using a combination of recognition and enforcement for private property, paying particular attention to corridors and gateways and to neighborhoods immediately adjacent to major corridors.
- C. Construct gateway signage on N. Limestone or on W. Main using funding previously donated for this purpose.

### **V. INTENTIONAL COLLABORATION**

- A. Continue to pursue combined 911 dispatching, either through co-location or formal consolidation, in an effort to enhance current operations and reduce costs.
- B. Identify commissioner and/or other city representatives to participate with partner agencies/organizations and establish a mechanism for the representatives to report back on what is happening.

## **VI. STRONG CITY OPERATIONS**

- A. Improve communications within the city, and between the city and its residents and partners. Enhance collaboration among and between city departments.
- B. Improve quality of services to residents by bringing all departments up to authorized strength with high quality staff. This is a critical need in multiple departments. We must work on attracting and retaining a qualified, diverse workforce – making intentional connections and efforts to be more reflective of the community we serve.
- C. Update technology infrastructure for Police, Fire, Dispatch and Accounting.
- D. Work on staff development and succession planning for all positions in order to have smooth transitions as vacancies occur.
- E. Develop a 5-year forecast for the City's general fund operations to be presented on an annual basis.