

**CITY COMMISSION
GOALS AND OBJECTIVES
2019-2020
(As Adopted 3/26/19)**

I. STRONG CITY OPERATIONS

- A. Improve communications within the city, and between the city and its residents and partners. Enhance collaboration among and between city departments.
- B. Work on attracting and retaining a qualified & diverse workforce by examining and developing more competitive employment packages.
- C. Update technology infrastructure for Police, Fire, Dispatch and Financial Management Systems.
- D. Work on staff development and succession planning for all positions in order to have smooth transitions as vacancies occur.
- E. Develop a 5-year forecast for the City's general fund operations to be presented on an annual basis.
- F. City should engage in intentional collaboration with various government partners in an effort to achieve the most efficient and effective delivery of government services.
 - a. Reach a decision on future of combined 911 dispatching.

II. ECONOMIC DEVELOPMENT

- A. Continue efforts to attract jobs to the community that offer higher wages and that diversify the city's economic base. Support key job growth through a variety of mechanisms.
- B. Continue collaboration with community partners, including but not limited to the County, Chamber, CIC, School Systems, Foundations, Colleges, Universities and private businesses to promote Springfield, improve workforce skills and expand economic opportunities.
- C. Continue to develop strategies that lead to the strengthening and growth of the I-70/South Limestone corridor.
- D. Continue to promote the community's economic development sites including Airpark, Nextedge, and Prime Ohio.

III. IMPROVED QUALITY OF LIFE

A. Community Development.

1. Continue housing and neighborhood development with deliberate focus on areas we can substantively impact and continue this program using the information from the housing market analysis, and continue to develop different strategies for other neighborhoods.
2. Support new housing development using a variety of tools such as residential TIF's, housing incentives, CRA's and more.
3. Continue neighborhood Code Enforcement and housing demolition programs.

- B. Operate the Police Safe Streets Task Force per our levy commitments to help combat illegal drugs and violent crime in the community through enforcement, education and prevention. Enhance and expand the Police Division's Community Policing philosophy and programs.
- C. Continue street improvements per our levy commitments. Plan, bid, and manage the Neighborhood Street Paving Projects; explain the factors that impact future priorities and solicit input from residents through forums and other means about their priorities.
- D. Continue investing in new and existing public infrastructure (water, sewer, storm water, public utilities, etc.) Plan, develop, bid and manage ODOT, OPWC, water, sewer and storm water projects.
- E. Collaboratively explore best practices in alternative energy sources including options to re-use vacant areas.

IV. MORE VIBRANT DOWNTOWN

- A. Improve available parking in downtown.
- B. Encourage and promote Downtown activities (events, retail, plaza and playground) as well as businesses wanting to locate downtown. Encourage and support downtown residential living options.

V. IMPROVE CORRIDORS

- A. Initiate preliminary design plans for the recently completed S. Limestone corridor study.

- B. Create a Code Enforcement strategy using a combination of recognition and enforcement for private property, paying particular attention to corridors and gateways and to neighborhoods immediately adjacent to major corridors.
- C. Evaluate gateway signage size and location on N. Limestone or on W. Main using funding previously donated for this purpose.