

CITY COMMISSION WORK SESSION MINUTES

October 8, 2019

6:20 p.m.

PRESENT: Commissioners Chilton, Estrop, O'Neill, Rue and President Copeland. City Manager Heck.

HONORABLE COMMISSIONERS:

Topics discussed at the work session held on Tuesday, October 8, 2019, were:

City Manager Heck presented an update of the City Commission Goals and Objectives 2019-2020 (full copy attached to these minutes). Mr. Heck reviewed each adopted Goal and reviewed its related progress by the Commission and staff.

Dr. Estrop spoke on encouraging veterans to apply for city jobs as it related to employment strategies in Goal I, Section B.

Dr. Estrop suggested adding a reference to Unmanned Aerial Systems (UAS) at the Springfield-Beckley Airport to Goal II, Section D when discussing the community's economic development sites

During the discussion of Goal III, Section C related to street improvements, Dr. Estrop spoke on the successful public forums used to gain citizen concerns and insight. He added the public forum format should continue to education both staff and citizens on issues.

Mr. O'Neill spoke on the concerns related to a combined dispatch center with Clark County, specifically the need to share in the management. Mr. O'Neill stated a combined center would be a great opportunity, but it must be a good fit for everyone.

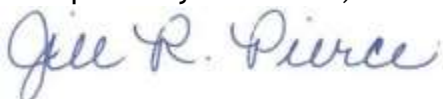
On motion of Dr. Estrop, seconded by Mrs. Chilton, the meeting adjourned.

Yeas, Mrs. Chilton, Dr. Estrop, Mr. O'Neill, Mr. Rue and Mr. Copeland.

Yeas 5, Nays 0.

Adj. 6:58 p.m.

Respectfully submitted,



Jill R. Pierce
Clerk of the City Commission

**CITY COMMISSION
GOALS AND OBJECTIVES
2019-2020
UPDATES 10/8/2019**

I. STRONG CITY OPERATIONS

- A. Improve communications within the city, and between the city and its residents and partners. Enhance collaboration among and between city departments.
 - a. Continue to improve outreach and communications through various platforms, ex. Facebook, CCM Videos, Newsletter (Internal and External)
 - b. Employee Engagement Surveys
 - c. Plans to conduct external survey
 - d. Internal Strategic Plan Initiative

- B. Work on attracting and retaining a qualified & diverse workforce by examining and developing more competitive employment packages.
 - a. Added part-time position in Personnel
 - b. Participated in Chamber's 8th grade career event
 - c. Police/Fire Recruitment Efforts
 - d. Service Department – Partnership with City Schools
 - e. Success in most recent contract (AFSCME)
 - f. Pending Negotiations with three of bargaining units (Fall 2019)

- C. Update technology infrastructure for Police, Fire, Dispatch and Financial Management Systems.
 - a. Kicked off Enterprise Resource Planning process
 - b. Upgraded Dispatch equipment/soles
 - c. Upgraded 800 Mhz Radio system

- D. Work on staff development and succession planning for all positions in order to have smooth transitions as vacancies occur.
 - a. Tuition Reimbursement Program reinstated
 - b. Staff Training/Education Programs

- E. Develop a 5-year forecast for the City's general fund operations to be presented on an annual basis.
 - a. Finance Director and staff have been working collaboratively with other Departments on this effort

- F. City should engage in intentional collaboration with various government partners in an effort to achieve the most efficient and effective delivery of government services.
 - a. Reach a decision on future of combined 911 dispatching.
 - i. Decision in near future

II. ECONOMIC DEVELOPMENT

- A. Continue efforts to attract jobs to the community that offer higher wages and that diversify the city's economic base. Support key job growth through a variety of mechanisms.
 - a. Working collaboratively with our partners to attract new jobs to our community.
 - b. Utilization of Incentive Programs
- B. Continue collaboration with community partners, including but not limited to the County, Chamber, CIC, School Systems, Foundations, Colleges, Universities and private businesses to promote Springfield, improve workforce skills and expand economic opportunities.
- C. Continue to develop strategies that lead to the strengthening and growth of the I-70/South Limestone corridor.
 - a. Consultant near completion of the Preliminary Design of the South Limestone Corridor from Leffel Lane to Singer Street
 - i. Pursue State safety funding
- D. Continue to promote the community's economic development sites including Airpark, Nextedge, and Prime Ohio.
 - a. Work with CIC, Dayton Development Coalition, and JobsOhio to actively promote the two certified sites, working towards a 3rd site.

III. IMPROVED QUALITY OF LIFE

- A. Community Development.
 - 1. Continue housing and neighborhood development with deliberate focus on areas we can substantively impact and continue this program using the information from the housing market analysis, and continue to develop different strategies for other neighborhoods.
 - Housing Consortium
 - Comprehensive Housing Analysis

- Engaged Neighborhood Plan
 - GOPC Partnership – 5-year strategic plan
2. Support new housing development using a variety of tools such as residential TIF's, housing incentives, CRA's and more.
 - Expanded CRA
 - Simms Townhomes
 - Bridgewater
 3. Continue neighborhood Code Enforcement and housing demolition programs.
 - Vacant Property Registry
 - Development of Educational Component to Code Enforcement (Proactive versus Reactive)
- B. Operate the Police Safe Streets Task Force per our levy commitments to help combat illegal drugs and violent crime in the community through enforcement, education and prevention. Enhance and expand the Police Division's Community Policing philosophy and programs.
- a. Successfully operated the Safe Streets Task Force in 2019
- C. Continue street improvements per our levy commitments. Plan, bid, and manage the Neighborhood Street Paving Projects; explain the factors that impact future priorities and solicit input from residents through forums and other means about their priorities.
- a. Paved over 27 streets (16 this year) since program reinstated
 - b. Held Public Forums to seek input
 - c. Exceeded \$2 m in street paving in 2019
- D. Continue investing in new and existing public infrastructure (water, sewer, storm water, public utilities, etc.) Plan, develop, bid and manage ODOT, OPWC, water, sewer and storm water projects.
- a. Continued reinvestment in our utilities
 - i. Northern Heights; Eastern Pressure District; Lagonda and James Sewer; Sewer Lining; etc.
- E. Collaboratively explore best practices in alternative energy sources including options to re-use vacant areas.
- a. Working group established to look at this issue
 - b. Staff examining code changes

IV. MORE VIBRANT DOWNTOWN

- A. Improve available parking in downtown.
- a. Parking Garage underway
 - b. Purchased Hackett Lot (Pave in 2020)

- c. Work with SpringFORWARD on Fisher Street/Huntington Bank Drive Thru (Pave in 2020)

- B. Encourage and promote Downtown activities (events, retail, plaza and playground) as well as businesses wanting to locate downtown.

Encourage and support downtown residential living options.

- a. Co-Hatch; Simms Development; Wren Building; Fountain Ave. Shops; Chalkfest; First Friday events; Farmer's Market; CultureFest

V. **IMPROVE CORRIDORS**

- A. Initiate preliminary design plans for the recently completed S. Limestone corridor study.

- a. LJB near completion

- B. Create a Code Enforcement strategy using a combination of recognition and enforcement for private property, paying particular attention to corridors and gateways and to neighborhoods immediately adjacent to major corridors.

- C. Evaluate gateway signage size and location on N. Limestone or on W. Main using funding previously donated for this purpose.

- a. Speedway donation – must refocus on Western Corridor